



## National Minimum Wage Report Findings

## In September 2018, the government released a report on the National Living Wage (NLW) and the National Minimum Wage (NMW).

The report covers enforcement and compliance during a period when many businesses have been called out for not providing their employees with the NMW.

|  | i In 2017/2018  |                  |  |
|--|---|------------------|--|
|  | <b>71% increase</b> in the number of workers contacting ACAS and HMRC regarding wages   | <b>1</b> %       |  |
|  | Employers underpaid 200,000 workers a total of <b>£15.6 million</b>                     | £15.6m           |  |
|  | That's a <b>69% increase</b> from the £10.9 million employees were underpaid in 2016/17 | <b>1</b> 69%     |  |
|  | Employers received record penalties totalling<br><b>£14 million</b>                     | £14m             |  |
|  | That's <b>3 times</b> the total value of penalties issued in 2016/17                    | ⊗ 3              |  |
|  | The HMRC prosecuted their <b>14th employer</b> for NMW non-compliance in 2017/18        | 14 <sup>th</sup> |  |
|  | <b>Over 600</b> employers were 'named and shamed' in 2018 so far                        | <b>+</b> 600     |  |

**Total of 1,957** employers 'named and shamed' between February 2014 - July 2018

These arrears, identified by the HMRC, resulted in the highest amount of money recovered for the highest number of workers in any year since the NMW was introduced.

1,957

Talk to an Expert:



