

Language Barriers

It's possible that the person you employ may face a language barrier. There are some ways you can help ease the transition as they become settled.

01

Email Communications

In the initial stages of employment, allowing the individual to communicate via email as much as possible is advantageous. This is because they can use an online translator while they're still learning the language.



02

Contract

Get their contract of employment translated so that they can read the terms of their employment without misconception.

03

Assign a Contact

If you have someone to hand who is bilingual, then that's great. If not, at least assign a contact to the person so they can go and raise concerns with them as a first port of call.



04

Encouragement

The individual may feel they can perform their role with a base level of English. However, it's often worth encouraging improvement of the language so they communicate better with colleagues. You can even offer training if that's an option available to you.



05

English Lessons

These can be done within work hours and make up part of the essential training the individual needs to perform their role.



**Call today to find out how we
can support you and your staff
on 01455 858 132**